

OFFICE OF THE JOINT LABOUR COMMISSIONER (NORTH-WEST DISTT.)
GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
LABOUR WELFARE CENTER, NIMRI COLONY, ASHOK VIHAR, PHASE-IV, DELHI-110052

No. CLA/C/SS/NW/2016/3165-66

Dated: 22/7/16

To,

M/s Alstom T&D India Limited,
A-7, Sec-65, Noida, District- Gautam Budh Nagar
U.P- 201301.

Sub: - Issuance of Labour License under Contract Labour Act, 1970.

Sir,

Please refer to your letter dated 15.07.2016 received in this office on 15.07.2016 on the subject cited above.


The license bearing No. CLA/C/SS/NWD/2016 dated 22/07/2016 is enclosed in original.

The receipt of the same may please be acknowledged.

Enclosure: As above



Yours Faithfully


(K. R. Verma)
Licensing Officer
Distt. North West
Licensing Officer
Contract Labour (R&A) Act, 1970
Govt. of N.C.T. of Delhi

Form VI
See Rule 25 (1)

Fee Rs. 250/-
Security Rs. 18000/-
Vide GAR7 Dt. 21.07.2016



GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
OFFICE OF THE LICENSING OFFICER
(North West District)
Nimri Colony, Ashok Vihar, Phase- IV, Delhi- 110052

License No. CLA/C/SS/NW/2016

Dated. 22/7/16.....

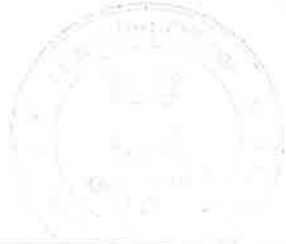
L I C E N C E

Licence is hereby granted to **M/s Alstom T&D India Limited, A-7, Sec-65, Noida, District- Gautam Budh Nagar U.P- 201301** under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, Subject to the conditions specified in Annexure.


This Licence is for doing the work of **Civil work and Erection Part of Electrical for Design, Engineering, Testing and Commissioning of new 66/11 KV Bawana -1 Ph -2 Grid (Seven Bay -AIS) in the establishment of M/s Tata Power Delhi Distribution Ltd., Bawana, Keshavpuram, Delhi- 110039.**

The Licence shall remain in force till **20.07.2016 to 30.06.2017 (For 100 workers).**

SEAL



RENEWAL
(See Rule 29)


Licensing Officer
Contract Labour (R&A) Act.1970
Govt. of N.C.T. of Delhi

| S. No. | Date of Renewal | Fee Paid for Renewal | Date of Validity | Signature and Seal of the Licensing Officer |
|--------|-----------------|----------------------|------------------|---|
| | | | | |

ANNEXURE

No. CLA/C/ SS /NW/2016

M/s Alstom T&D India Limited,


A-7, Sec-65, Noida, District- Gautam Budh Nagar, U.P- 201301.

The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed **100 Workers at the site/ premises of at M/s Tata Power Delhi Distribution Ltd., Bawana, Keshavpuram, Delhi- 110039.**
3. Except as provided in the rules the fees paid for the grant / renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. In other case the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
7. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. The Licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.
9. The Payment of wages to all the workers (other than workers engaged in construction work/ daily paid) should be made every month through A/c Payee Cheques/ ECS only. The payment of wages should be made in the presence of representative of Principal Employer, and duly verify by him/ her.
10. That the required information and documents should be uploaded on the website which should not be password protected and shall be updated every month. The information and documents should not be removed from the website without prior permission of Licensing Officer.
11. That non-compliance/ violations of any of the condition may lead to the revocation of Licence.

SEAL




Licensing Officer
Contract Labour (R&A) Act, 1971
Govt. of N.C.T. of Delhi