



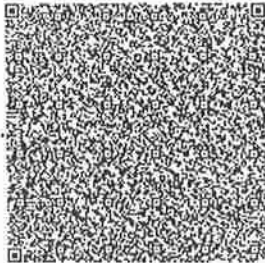
सत्यमेव जयते

INDIA NON JUDICIAL

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Certificate No. : IN-DL559815830614050
Certificate Issued Date : 03-Jun-2016 01:10 PM
Account Reference : IMPACC (IV)/ dl877303/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL877303113071161201940
Purchased by : SRINIVAS DHANANKAR
Description of Document : Article 4 Affidavit
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : SRINIVAS DHANANKAR
Second Party : Not Applicable
Stamp Duty Paid By : SRINIVAS DHANANKAR
Stamp Duty Amount(Rs.) : 10
(Ten only)



.....Please write or type below this line.....

AFFIDAVIT

Before the Licensing Officer Shri K. R. VERMA Address North West District, Nimri Colony, Ashok Vihar, Phase-IV, Delhi.

Affidavit of Shri SRINIVAS DHANANKAR S/O S.R. DHANANKAR aged about 50 years SENIOR SITE LEADERSHIP STAFF MANAGER, SOL SRI NOIDA INDIA of M/s ALSTOM T&D INDIA LTD, situated at A-7, SEC-65, NOIDA-201301, U.P. INDIA,

[Signature]

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

I, the above named deponent, do hereby solemnly affirm and declare as under:-

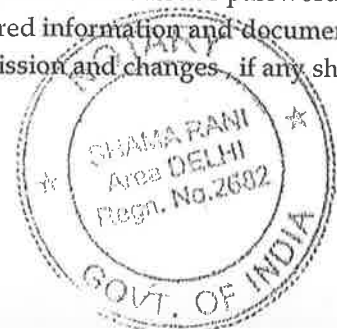
1. That I am, the SENIOR SITE LEADERSHIP STAFF MANAGER, SOL SRI NOIDA INDIA in the above company / firm and as such am well conversant with the functioning of the company / firm and state on oath / depose the affidavit.
2. That the establishment of the deponent viz. M/s. ALSTOM T&D INDIA LTD (herein after referred to as the Contractor) is an independent legal identity and contractor in accordance with the provisions of the Contract Labour (Regulation & Abolition) Act, 1970, having its employees ~~deployed/~~ shall deploy..... 100..nos. of employees at the premises of M/s Tata Power Delhi Distribution Limited, Bawana, Keshavpuram, Delhi - 11 0039 to carryout Civil work and Erection Part of Electrical for Design, Engineering, Testing and Commissioning of new 66/11 KV Bawana -1 Ph -2 Grid (Seven Bay - AIS) work at TPDDL Bawana, Keshavpuram, Delhi.
3. That the deponent has entered in to an agreement with M/s. Tata Power Delhi Distribution Limited, Bawana, Keshavpuram, Delhi - 110039 on 15.02.16 to carryout above work, which shall remain in force from 15.02.16..... to 14.01.17
4. The deponent have ~~deployed/~~ do not deployed the worker(s) in the premises/ establishment of the principal employer doing the same nature of work which is been done by the workers(s) employed directly by the principal employer.

OR

That those workers ~~deployed / shall the deployed~~ by the deponent and performing the same and similar kind of work as being done by the worker(s) directly employed by the principal employer are being / shall be paid the ~~same~~ wages as applicable to the ~~directly~~ employed worker(s) of principal employer.

5. That the deponent under take that each and every worker deployed by the deponent is /are being / shall be paid not less than the minimum rates of wages fixed for their category of employment from time to time by the government of NCT of Delhi under the provision of minimum wages act 1948 including overtime/ weekly off etc. and it shall be paid through account payee check / ECS/ bank Transfer (Other than workers engaged in construction work / daily paid). The payment of wages will be made in the presence of authorised representative of principal employer, and duly verify by him / her.
6. That the establishment of the deponent is /shall be providing all statutory benefits maintaining the record under applicable labour laws in respect of the workers(s) deployed / shall be deployed in the premises of the principal employer.
7. That the process (es)/ work/job(s) on which the contract workers are to be deployed / engaged is/are not abolished by any Authority or Board under the provision of Contract Labour (R & A) 1970.
8. That the deponent has uploaded the required information and documents as per checklist in their website "www.alstomindiainvestorrelations.com" and the website is not be password protected and will be update every month, further the required information and documents shall not be a removed from the website without pri or permission and changes, if any shall be intimated to the licensing officer.

[Handwritten Signature]
23 JUN 2016



[Signature]
DEPONENT

VERIFICATION

Verified at Delhi on 03rd day of June'2016, the contents of my above affidavit are true and correct, on part of is false and nothing material has been cancel there from.

[Signature]
DEPONENT



[Signature]
ATTESTED
Notary Public, Delhi

3 JUN 2016